

Date: 07-11-2024

**ADVERTISEMENT NO. PAT. 04/2024**

Engagement to the position of **PAT-I, PAT-II & Senior-PAT**

CSIR – Central Food Technological Research Institute, Mysuru, a constituent National Laboratory of Council of Scientific & Industrial Research (CSIR), desires to engage qualified candidates **purely on temporary contractual basis** on the below-mentioned project:

For the project entitled “Bio-incubator for Food processing and Biotechnology” at CSIR-CFTRI, Mysuru initially for a period up to **31/03/2025** and extendable up to **11/10/2025** based on the requirement or till the end of project duration, whichever is earlier at CSIR-CFTRI, Mysuru, Karnataka. The details are as follows:  
 1.

Name of Position & Level	No of Position(s)	Age Limit	Stipend & HRA
1. Project Associate – I (PAT-I)	1 Nos.	35 Years	25,000/- + HRA
2. Project Associate – II (PAT-II)	1 Nos.	35 Years	28,000/- + HRA
3. Senior Project Associate (Senior-PAT)	1 Nos.	40 Years	42,000/- + HRA

The minimum essential qualifications, experience, etc. for the above temporary positions are as follows:

Name of Position & Level	No of Position (s)	Essential Qualification & Experience	Desirable Qualification/ Experience	Subject Panel(s) to be chosen in the portal
PAT-I	1	M.Sc./B.E./B.Tech degree in Biotechnology / Life Science / Food Science and Nutrition/Food Technology/ Biochemistry/ Chemistry/ Microbiology/ Agricultural Sciences	Experience in R&D lab setting and operation of lab equipment	<b>Biotechnology/ Food Science &amp; Nutrition/ Food Technology/ Life Science/ Biochemistry/Chemistry /Microbiology/ Agricultural Sciences</b>
PAT-II	1	M.Sc./B.E./B.Tech degree in Biotechnology / Life Science / Food Science and Nutrition/Food Technology/ Biochemistry/ Chemistry/ Microbiology/ Agricultural Sciences  & 2 years' experience in Research and development in industrial and academic institutions or science and technology organizations and scientific activities and services	Experience in cell culture/ microbiology/ proteomics/ instrumentation techniques	<b>Biotechnology/ Food Science &amp; Nutrition/ Food Technology/ Life Science/ Biochemistry/ Chemistry/ Microbiology/ Agricultural Sciences</b>

Senior-PAT	1	M.Sc./B.E./B.Tech degree in Biotechnology / Life Science / Food Science and Nutrition/Food Technology/ Biochemistry/ Chemistry/ Microbiology/ Agricultural Sciences & 3 years' experience in Research and development in industrial and academic institutions or science and technology organisations and scientific activities and services.	MBA/PG Dip. Mgt. from a recognized Institution/ University  Experience working with start-ups/ Industry	<b>Biotechnology/ Food Science &amp; Nutrition/ Food Technology/ Life Science/ Biochemistry/Chemistry /Microbiology/ Agricultural Sciences</b>
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### **Job Description/Experience for PAT-I, PAT-II & Senior-PAT:**

#### **Job description for PAT-I:**

- a) Maintenance and running laboratory equipment
- b) Effective verbal and written communication skills to convey complex technical information.
- c) Procuring and indenting lab consumables
- d) Ordering supplies and maintaining stock and resources.
- e) Any other activities necessary to support and strengthen the bioincubation mentoring activities.
- f) Other tasks assigned by PI/ Manager on time to time basis.

#### **Job description for PAT-II:**

- a) Effective verbal and written communication skills
- b) Procuring and indenting equipment and consumables
- c) Frame and ensure GLP are followed in the lab and are required to supervise startup's and other laboratory users.
- d) Ordering supplies and maintaining stock and resources.
- e) Organize and conduct training programs/workshops/ skill development programs
- f) Any other activities necessary to support and strengthen the bioincubation mentoring activities.
- g) Other tasks assigned by PI/ Manager on time to time basis.

#### **Job description for Senior-PAT:**

- a) The responsibilities would be to identify and onboard potential food start-ups.
- b) To form a liaison between startups and the incubation center's activities and engage with other stakeholders
- c) Help and promote activities related to the organization of various training courses and skill development workshops.
- d) Cultivate, build and maintain strong working relationships with startups, entrepreneurs, mentors, Institute, industry experts, associations, chamber of commerce and industries, and state and Central govt. agencies, and angel investors.
- e) Develop and leverage industry, academics, investors and institutional network for the benefit of the incubator.
- f) Develop and manage a network of entrepreneurs, startups, mentors, institutions, funding agencies, investors and industries. Ensure the development of appropriate marketing material to promote incubated companies.
- g) Other tasks assigned by PI/ Manager on time to time basis.

**Note:** As per CSIR OM No. 5-1(342)/2017-PD dated 02.09.2024, engagement of Project Staff shall be co-terminus with the term of the Project subject to the condition that the total period of the engagement of a Project Staff in different projects either in the same Lab/Instt. or different Lab/Instt. of CSIR taken together shall not exceed 6 years in any case. Hence, the applicants who have completed the total tenure of 6 years in any of the CSIR Lab/Instt. as Project Staff are NOT ELIGIBLE to apply for the aforesaid positions.

#### **Terms and Conditions:**

- a) Only those candidates who have already acquired the essential qualification & their results have been declared are eligible to apply. Result awaited /Final semester appeared or appearing are not eligible to apply for any post.
- b) The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that post.
- c) The applicants will be subjected to shortlisting by designated committee according to the current requirement and the candidate's shortlisted for interview will be displayed on CSIR- CFTRI website. No TA/DA will be given to the candidates for attending the interview.
- d) In the event of large number of applications, the duly constituted committee will adopt its own criteria for short-listing the candidates to restrict the number of candidates to be called for interview to a reasonable number by any one or more of the following methods:
  - i) On the basis of percentage of marks obtained in the Essential Qualification.
  - ii) On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
  - iii) On the basis of desirable Qualification/ experience.
  - iv) Any other methodology as deemed fit by the Committee
- e) Based upon the performance of candidates in the interview, result of selected candidates against the number of post available in the project for each post code, will be declared and posted on CFTRI website. Selection for engagement, panel of waitlisted candidates and its validity will be as per CSIR rules vide OM No. 5-1(342)/2017-PD dated 02.09.2024 amended from time to time.
- f) Relaxation in age limit for the candidates belonging to the category of SC/ST/PwBD/Women and the category of OBC shall be 05 years and 03 years respectively.
- g) The Engagement under any of the above position(s) shall be on behalf of the sponsoring agency and shall be temporary and co-terminus with the tenure of the Project or 06 years whichever is earlier. Further, such engagement, directly or indirectly, shall not provide any right/claim for regularization for a permanent post of CSIR-CFTRI/CSIR, against any post or otherwise under any legal conditions or precedent. If already the candidate is working in CSIR/CSIR-CFTRI a "NOC" from the current PI is mandatory for applying for the aforementioned project. In a case, if selected, Engagement under this project would be made only after submission of 'No Dues Certificate' and resignation from the previous project.
- h) The engagement shall be initially for a short duration based on availability of funds which may be extended or curtailed based on the conduct and the performance of the incumbent as well as requirement of the institute which may be extended further based on the recommendations of the Review Committee. However, the engagement will not be beyond the tenure of the project and shall expire automatically on the expiry of project tenure, in which candidate has been selected.
- i) Please note that mere engagement as project personnel shall not confer any such personnel the right to register for higher degrees or permanent employment in CSIR-CFTRI or CSIR or its Laboratories/Institutes.
- j) The maximum duration, for which Project staff could be engaged in different projects taken together, will be 6 years. Candidates who have already served CSIR-CFTRI or any other lab/ institute of CSIR as Project Staff at any level in CSIR projects (including NMITLI projects, OLP/MLP, Contract R&D and non-CSIR funded projects) for a total period of 6 years or more are not eligible for these engagements.
- k) The posts advertised are provisional and subject to ascertaining the availability of funds under the respective project before the declaration of results and issue of engagement letter.

- l) The performance of the Project Staff would be reviewed periodically so that any one not found up to the mark, could be terminated. The engagement may be terminated at any time by the office without assigning any reasons.
- m) CSIR-CFTRI reserves the right to cancel or withdraw the offer of engagement in case of any discrepancy found, in the candidature of any empanelled candidate at any stage.
- n) Candidates who are applying for any of the above post shall ensure that they fulfil the essential qualifications/experience. If they apply without fulfilling the essential qualifications, then it will be considered that they are giving wrong/misleading information. The ONUS OF THIS ACTION WILL BE ON THE CANDIDATE and not on the Institute. In case they are found not fulfilling the essential criteria or that they have provided misleading information, then their candidature for the post may be rejected at any stage of selection or after selection.
- o) Other terms and conditions will be governed as per guidelines issued by CSIR/funding agency for the engagement of above project staff as amended from time to time.
- p) The Director, CSIR-CFTRI has a right to amend, delete and add Terms & Conditions to this notification and also reserves the right to cancel the advertisement without assigning any reason thereof or reserves the right not to fill up the posts, if required. The number of vacancies indicated above may vary i.e. it may increase or decrease at the time of actual selection.
- q) CANVASSING IN ANY FORM AND/OR BRINGING ANY INFLUENCE POLITICAL OR OTHERWISE WILL BE TREATED AS A DISQUALIFICATION FOR THE POST.

### **How to Apply**

Eligible candidates may submit online application only at <https://patcell.cftri.res.in> along with necessary attachments of the certificates in support of date of birth, caste, qualification/experience etc. on or before **19.11.2024** under the appropriate subject panels. No other mode of application will be accepted. Please make sure to choose appropriate subject panel based on your specialization in the Essential qualification required for position(s) being applied. The onus of selecting subject panel will be on the candidate only.

Applications of those candidates, which are already active in the above panels listed against each position with the above eligibility requirements will be considered by default. Applications received after the due date **19.11.2024** will not be considered.

Candidates are advised to check the official CFTRI website <https://cftri.res.in/> regularly for addendum/corrigendum and updated information regarding this. Therefore, candidates are advised to keep visiting regularly the website of CSIR-CFTRI.

The short-listed candidates will be informed about the date of interview through e-mail to the email address mentioned by the candidate in the online application form. No interim Enquiry or Correspondence will be entertained.

**Principal Investigator**  
**Project No. GAP-625**